

EMPLOYMENT APPLICATION

Walterboro Police Department

242 Hampton St., Walterboro, SC, 29488

Telephone: (843)-549-1811

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, veteran status, or disability.

PLEASE TYPE OR PRINT ALL ANSWERS IN BLACK OR BLUE INK

1. PERSONAL DATA

Name: _____				
(Last)	(First)	(Middle)		
List other names by which you have been known: _____				Social Security Number _____
Address: _____				
(Street)	(City/Town)	(County)	(State)	(Zip Code)
Phone (Include Area Code) Home: (____) _____		Business: (____) _____		
POSITION APPLIED FOR _____			Date Available to Work: _____	

2. EDUCATION AND TRAINING

CIRCLE THE HIGHEST GRADE COMPLETED:		DID YOU GRADUATE?		HIGH SCHOOL EQUIVALENT TEST (GED)	
7 or less 8 9 10 11 12 13 14 15 16 17 18		<input type="checkbox"/> YES <input type="checkbox"/> NO		DATE/STATE AWARDED _____	
TYPE OF SCHOOL	SCHOOL NAME CITY AND STATE	TYPE DIPLOMA OR DEGREE AWARDED	MAJOR FIELD	GRADE AVERAGE	
LAST HIGH SCHOOL ATTENDED					
COLLEGES ATTENDED					
OTHER (MILITARY, TRADE, BUSINESS, SECRETARIAL, GRADUATE, SCHOOL, ETC.)					
SPECIAL QUALIFICATIONS: (INCLUDE TECHNICAL/PROFESSIONAL LICENSES AND NUMBERS, ACADEMIC AND/OR PROFESSIONAL CREDENTIALS.)					

3. SKILLS

TYPING _____ CWPM	SHORTHAND _____ WPM	OTHER: _____
COMPUTER EXPERIENCE: _____		
SOFTWARE USED: _____		

4. DRIVER'S LICENSE

DO YOU POSSESS A VALID DRIVER'S LICENSE?		STATE	DRIVER'S LICENSE NUMBER	CLASS
<input type="checkbox"/> YES	<input type="checkbox"/> NO			

5. EMPLOYMENT HISTORY

In the spaces provided below, give your employment history beginning with your present or most recent employer and list all positions held including military, part-time, summer, volunteer work, and any periods of unemployment. An explanation of any period of unemployment should be included under item 9.

A. NAME AND ADDRESS OF COMPANY		FROM (MO./YR.)	TO (MO./YR.)	REASON FOR LEAVING	NAME OF SUPERVISOR
		TITLE OF POSITION AND DESCRIPTION OF DUTIES:			
TELEPHONE NUMBER ()					
B. NAME AND ADDRESS OF COMPANY		FROM (MO./YR.)	TO (MO./YR.)	REASON FOR LEAVING	NAME OF SUPERVISOR
		TITLE OF POSITION AND DESCRIPTION OF DUTIES:			
TELEPHONE NUMBER ()					
C. NAME AND ADDRESS OF COMPANY		FROM (MO./YR.)	TO (MO./YR.)	REASON FOR LEAVING	NAME OF SUPERVISOR
		TITLE OF POSITION AND DESCRIPTION OF DUTIES:			
TELEPHONE NUMBER ()					

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D. NAME AND ADDRESS OF COMPANY	FROM (MO./YR.)	TO (MO./YR.)	REASON FOR LEAVING	NAME OF SUPERVISOR
TITLE OF POSITION AND DESCRIPTION OF DUTIES:				
TELEPHONE NUMBER ()				

May we contact the employers listed above? YES NO. If not, indicate by a letter which one(s) you do not wish us to contact:

6. **CRIMINAL, TRAFFIC, AND/OR CIVIL COURT RECORD:** Have you ever been convicted of, pled guilty to, or pled nolo contendere to an offense other than for a minor traffic violation?

YES NO If answer is YES, give complete details under item 9. (A conviction will not necessarily exclude you from employment consideration.)

7. **HAVE YOU EVER BEEN AN APPLICANT OR EMPLOYEE OF THE CITY OF WALTERBORO?**

If applicant: - Date of application: _____ Position applied for: _____

If employee: - Employment dates: _____ Position held: _____

8. **LIST ANY RELATIVES OF YOURS CURRENTLY WORKING FOR THE CITY OF WALTERBORO:**

NAME	RELATIONSHIP	DEPARTMENT
_____	_____	_____
_____	_____	_____
_____	_____	_____

9. **LIST THREE PERSONAL REFERENCES NOT RELATED TO YOU:**

NAME	ADDRESS	PHONE #
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

GENERAL INFORMATION

IN ORDER TO PREVENT A DELAY IN THE PROCESSING OF YOUR APPLICATION, PLEASE BE SURE YOU HAVE SIGNED AND DATED THIS FORM AND ANSWERED EVERY QUESTION CLEARLY AND COMPLETELY.

Each applicant considered for employment in a Waltherboro City Police position must meet the minimum requirements established for that position. This may include the successful completion of verbal and written examinations, a polygraph examination, a psychological examination, and an employment physical (which includes a medical examination, laboratory tests, and a drug screen).

In compliance with Title VI of the Consumer Protection Act, this is to advise you that as part of our processing of employment applications, an inquiry may be made concerning an applicant's credit standing, general reputation, character, and personal characteristics. This information may be from previous employers, personal references, law enforcement agencies, and/or consumer reporting agencies. Upon an applicant's written request, additional information as to the nature and scope of any report will be provided.

SIGNATURE AND CERTIFICATION

I hereby affirm that the information provided on this application (and accompanying resume and/or documentation, if any) is true and complete to the best of my knowledge. I also understand that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date. I further understand that this application becomes the property of the City of Waltherboro and will not be returned.

I authorize persons, schools, my current employer (if applicable), and previous employers and organizations named in this application (and accompanying resume and/or documentation, if any) to provide any relevant information that may be required to arrive at an employment decision.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the City of Waltherboro or myself. I understand that no management official other than the Chief of Police has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Applicant's Signature _____ Date _____

WE THANK YOU FOR SUBMITTING THIS APPLICATION FOR EMPLOYMENT WITH THE WALTERBORO POLICE DEPARTMENT, AN EQUAL OPPORTUNITY EMPLOYER.

The U.S. Government requires that we verify your eligibility for U.S. employment. As evidence of eligibility and identity, the government requires new hires to submit originals of one document from Group "A" or one document from BOTH Groups "B" and Group "C" below.

Please check the evidence you will submit to us, should an offer of employment be made. *UNDER FEDERAL LAW, YOUR INABILITY TO PRODUCE ADEQUATE PROOF OF ELIGIBILITY AND IDENTITY (WITHIN 3 DAYS OF EMPLOYMENT) WILL RESULT IN YOUR TERMINATION FROM CITY EMPLOYMENT.*

GROUP A	GROUP B	GROUP C
<input type="checkbox"/> U.S. Passport	<input type="checkbox"/> State Driver's License with photograph	<input type="checkbox"/> Social Security Card. (Original)
<input type="checkbox"/> Certificate of U.S. Citizenship	<input type="checkbox"/> U.S. Military Card	<input type="checkbox"/> U.S. Birth Certificate bearing seal or other certification
<input type="checkbox"/> Certificate of Naturalization	<input type="checkbox"/> Other form of State I.D. with photo	<input type="checkbox"/> Other document approved by Attorney General authorizing employment by the applicant in the U.S.
<input type="checkbox"/> Unexpired foreign passport with unexpired work authorization endorsement of the attorney General	<input type="checkbox"/> Photo I.D. approved by Attorney General	<input type="checkbox"/> Other. Specify:
<input type="checkbox"/> Alien Registration card with Photo	<input type="checkbox"/> Other. Specify:	
<input type="checkbox"/> Other. Please Specify:		



Applicant Data Record

City of Walterboro
Personnel Department
248 Hampton Street
Walterboro, SC 29488
(PLEASE PRINT)

Qualified applicants are considered for all positions and employees are treated during employment process and employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap.

As employers / government contractors, we comply with governmental regulations and affirmative action responsibilities.

Solely, to help us comply with government record keeping, reporting and other legal requirements please fill out the Data Record.

This Data is for periodic government reporting and will be kept in a Confidential File.

Position Applied for _____

Referral source: Advertisement Friend Relative
 Employment Agency Other

Name: Last	First	Middle	Phone Number
Address: Number	Street	City	State Zip Code

Affirmative Action Survey

Government agencies require periodic reports on the sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information about a handicap is voluntary.

Check one: Male Female

Check one of the following:

Race / Ethnic: White Black Hispanic
 American Indian / Alaskan Native Asian / Pacific Islander

Check if any of the following are applicable:

Vietnam Era Veteran Disabled Veteran Handicapped Individual

Applicant Information Sheet

Conditional Offer of Employment

- Each applicant who successfully completes all phases of the employment process will be offered a position with Waltherboro Public Safety.

Phases of the Employment Process

- Completion of the Application
- Nelson-Denny Reading Test
- Officer Candidate Test
- Completion of the Applicant Questionnaire
- Background Investigation (includes credit check, drivers license check, criminal history check, and previous employment check)
- Polygraph Examination
- Oral interview
- Psychological Examination

After completion of the application process and Conditional Offer of Employment is offered, the applicant will submit to a Medical Examination and Drug Test.

Applicant may keep this page. It is not required to be submitted with the application.